



Job Announcement: Field Organizer California Climate & Agriculture Network (CalCAN)

The Field Organizer engages food and farming stakeholders across California, supporting their involvement in policy campaigns aimed at creating a climate smart, resilient, and more equitable agricultural system. The Organizer builds relationships with farmers and ranchers, agriculture experts, and community organizations and provides opportunities to participate in and advocate for CalCAN's policy campaigns. The Organizer collaborates with CalCAN's team and partners around the state on tactics such as farm tours, meetings with state elected representatives, advisor strategy sessions, and calls to action.

Overview of the California Climate and Agriculture Network (CalCAN)

CalCAN is a statewide coalition that advances state and federal policy campaigns to unleash the potential of sustainable and organic agricultural solutions to climate change. Since our founding in 2009, we have been California's most consistent and impactful advocate for policies that support farmers and ranchers to use practices that have climate and many other environmental and health benefits. Our work has influenced the launch of the most comprehensive suite of "climate smart agriculture" grants programs in the world. We are looking for someone with organizing experience who is passionate about agriculture, the environment and social justice, and who is ready to join us at a dynamic time when the imperative to tackle climate change has never been more urgent. For more on CalCAN's work, see www.calclimateag.org.

Responsibilities

The Field Organizer reports to CalCAN's Executive Director, and is a key player in a nimble, strategic, committed five-person team plus a lobbyist, interns, and a wide network of partners and advisors across the state. As the Organizer, you will develop and cultivate enduring relationships with partners and advisors, involve them as models and advisors, and mobilize them to take action on CalCAN campaigns. The main focus of your work will be to:

- Expand and deepen relationships with CalCAN's network of farmers and other stakeholders (e.g., sustainable agriculture, public health, environmental, and farmworker advocates, etc.)
- Educate partners and policymakers with events such as farm tours, constituent meetings with policymakers, roundtables, and strategy meetings
- Collect and share stories of agricultural climate leaders as models to the media and policymakers
- Engage partners to elevate agriculture's powerful climate solutions
- Support efforts to advance social and racial justice with policy and organizing strategies

Qualifications

- Demonstrated interest in and familiarity with sustainable agriculture and/or climate change
- Professional experience in campaign, organizing and/or advocacy work
- Exceptional skills and a commitment to working collaboratively with a diverse range of partners and colleagues
- Excellent written and verbal communications skills

- Motivated, organized and collaborative self-starter who is eager to meet deadlines while managing multiple projects
- Access to a personal vehicle and possession of a valid driver's license and willingness to travel throughout the state for partner outreach and events

Terms

This is a full-time salaried position in the range of \$61,000 - \$65,000 (commensurate with experience), with excellent health benefits. The location of the position is somewhat flexible and could be located at a CalCAN office in Sebastopol or Sacramento, CA or in the San Joaquin Valley or Central Coast.

To Apply

Please submit a cover letter, resume and writing sample (maximum 3 pages). Email your application in a single PDF attachment, addressed to Executive Director Renata Brillinger (renata@calclimateag.org). The position will be open until filled and interviews will be conducted on a rolling basis.

Note: CalCAN is an equal opportunity employer and encourages applications from groups that have been historically under-represented in agriculture. We make hiring decisions without regard to gender, race, color, religion, sex, sexual orientation, marital status, national origin, age, veteran status, disability, or any other protected class.